



# Biologic hazard

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# Definition

- Human diseases caused by work associated exposure to microbial agents:
  - bacteria
  - viruses
  - fungi



# Definition

- The **etiology, pathogenesis, clinical findings, diagnosis & treatment** of occupational & non-occupational infections are the same.
- practical differences:
  - identification of source of exposure
  - epidemiologic controls
  - prevention



# Categories of healthcare workers

## Clinical

Physicians  
Dentists  
Physician assistants  
Podiatrists  
Physical and occupational therapists

## Nursing

Nurse practitioners  
Medical/surgical/pediatric nurses  
Nurses' aides

## Clinical support

Pharmacists  
Laboratory technicians  
Diagnostic imaging technicians  
Operating room technicians

## Facility support

Police/security personnel  
Engineering personnel  
Building maintenance staff  
Housekeeping staff  
Food services staff

## Office based

Administrators  
Clerical support personnel



# Types of Hazard

## Biologic

blood-borne (HIV,HCV,HBV)  
air-borne pathogens (TB) & respiratory  
viruses.

## Physical

Radiation, radionuclides, lasers

## Chemical

antineoplastic drugs, anesthetic agents,  
sterilants and disinfectants, latex

## Ergonomic

Awkward posture, prolonged  
standing, lifting, bending

## Psychologic

Stress, shift work, violence



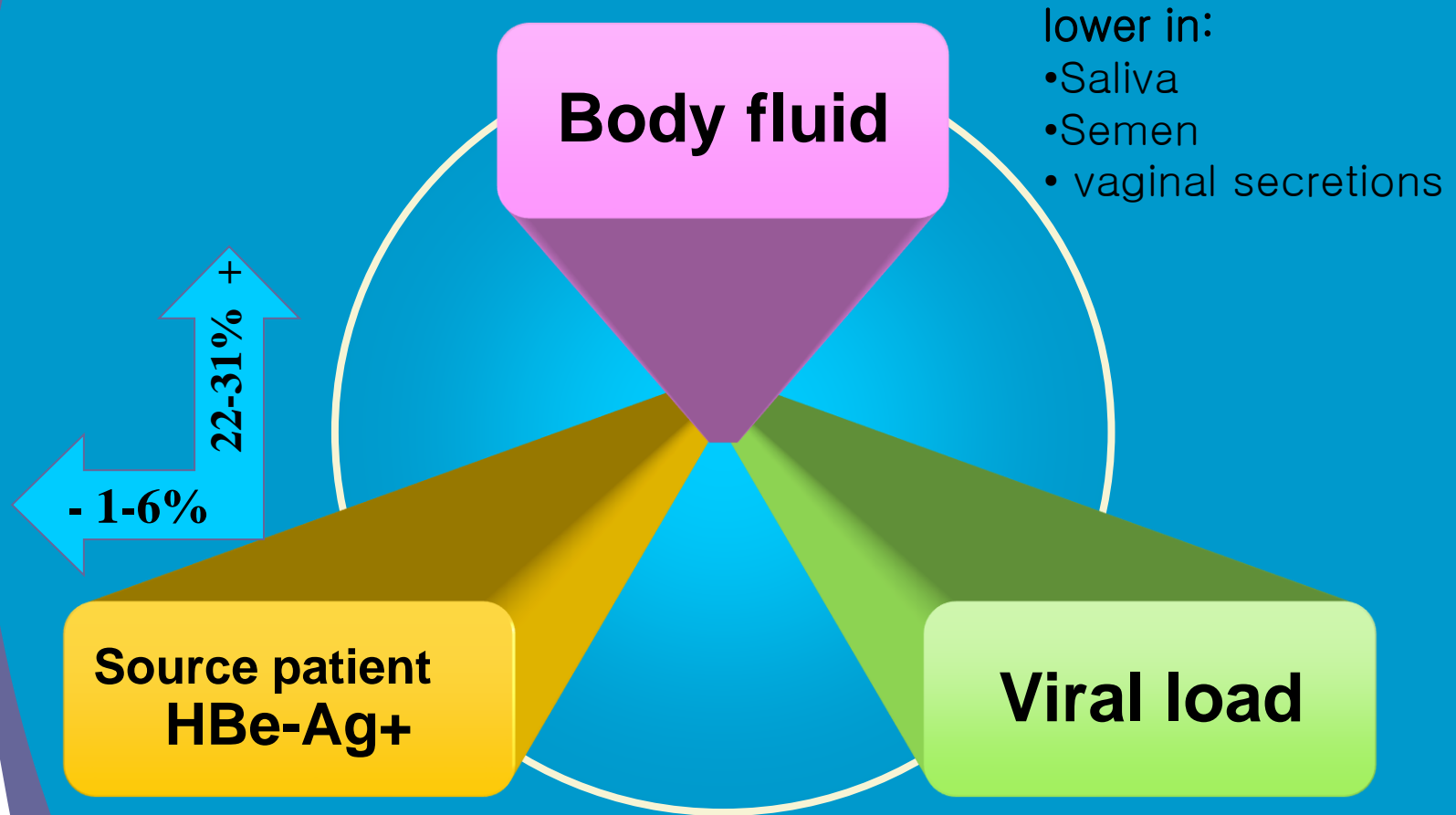
# Hepatitis B

- Incubation period: 45 to 60 days
- The onset of acute hepatitis B is generally insidious, with anorexia, malaise, nausea, vomiting, abdominal pain, jaundice, skin rash, arthralgia, and arthritis.
- HBsAg serum: 30-60 days after exposure.



Tests	Interpretation	Vaccinate?
HBsAg, anti-HBc, anti-HBs	susceptible	vaccinate if indicated
HBsAg, anti-HBc <b>anti-HBs</b>	immune due to vaccination (passive transfer of HBIG)	no vaccination
HBsAg <b>anti-HBc, anti-HBs</b>	immune due to natural infection	no vaccination
<b>HBsAg, anti-HBc, IgM anti-HBc</b> anti-HBs	acutely infected	no vaccination
<b>HBsAg, anti-HBc</b> IgM anti-HBc, anti-HBs	chronically infected	no vaccination (may need treatment)
HBsAg, anti-HBs <b>anti-HBc</b>	Resolved infection (common) False-positive "Low level" chronic infection Resolving acute infection	

# Risk of HBV infection following exposure







In contrast to HIV, and HCV

HBV is resistant to drying, ambient temperatures, simple detergents, and alcohol, and may survive on environmental surfaces for up to one week.

So, contaminated sharp objects may pose a threat to HCWs for several days following last contact with a source patient.

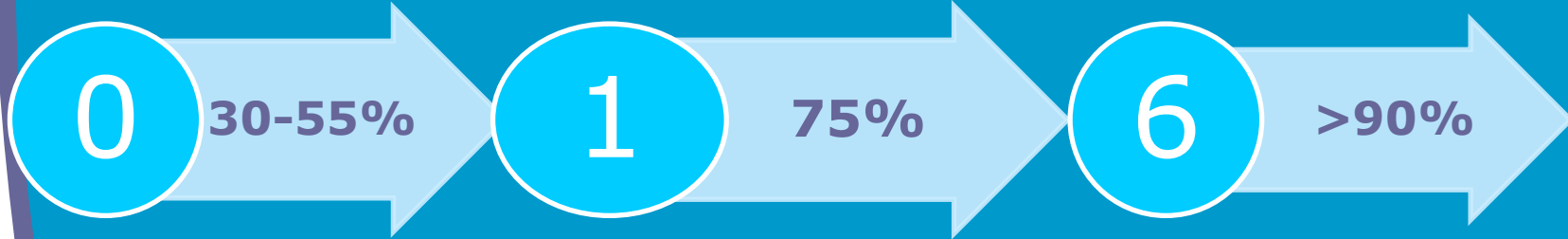


# Hepatitis B vaccine

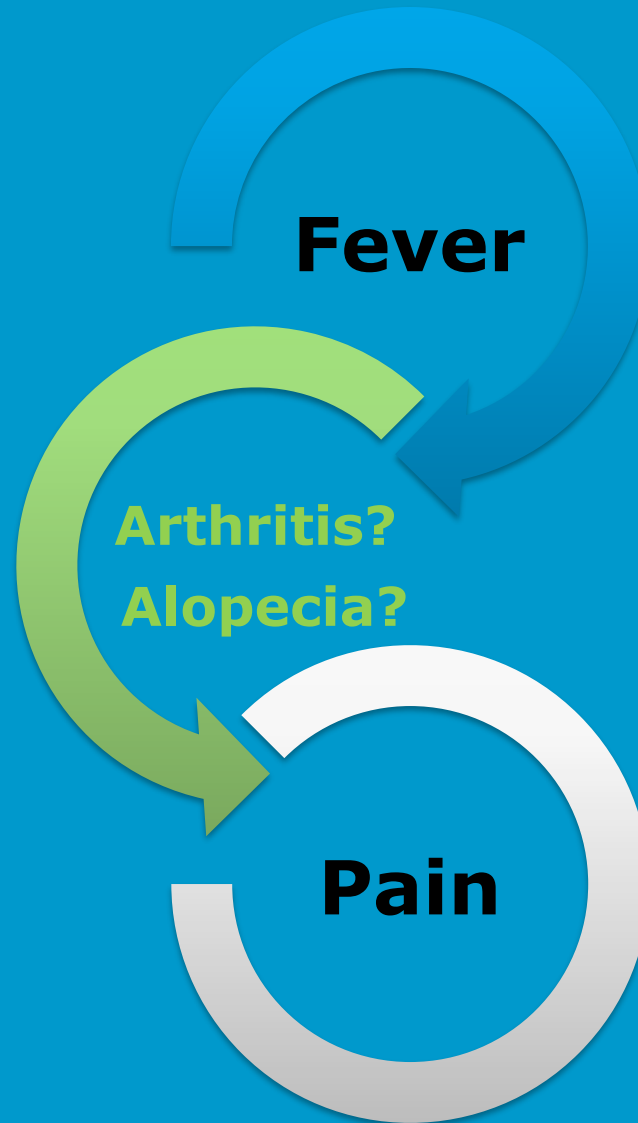


- The 3-dose vaccine series at 0, 1,6 months.

**Protective antibody response  $\geq 10$  mIU/mL**



# Vaccine safety




**Revaccination is not associated with an increase in adverse events**



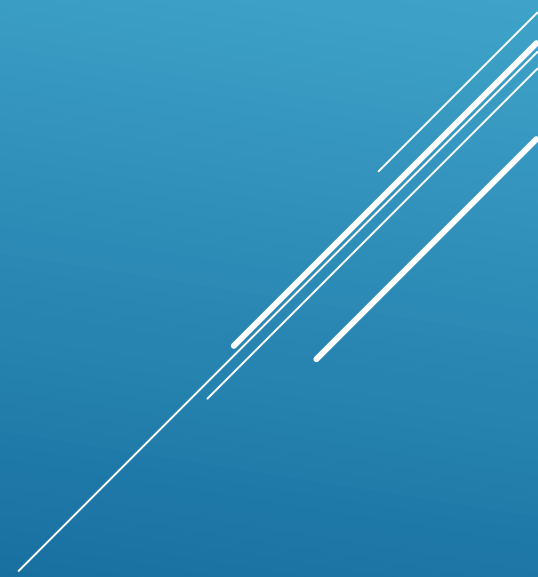
- 
- Check for surface antibodies **4 wk-6 months** following the primary series.

WHAT IS THE APPROPRIATE  
ADMINISTRATION SITE FOR  
HEPATITIS B VACCINE AND WHAT  
NEEDLE SIZE SHOULD BE USED?

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- ▶ A **deep intramuscular** (IM) injection into the deltoid muscle is recommended for adult hepatitis B vaccination.
- ▶ A 22–25 gauge, 1½" needle should be used, but a **longer needle** may be needed to reach deep into the muscle of **obese persons**.

IF A HCW'S ONLY DOSE OF HEPATITIS  
B VACCINE WAS FOUR MONTHS  
AGO, SHOULD THE SERIES BE  
RESTARTED?





▶ **No.** The hepatitis B vaccine series **should not be restarted** when doses are delayed.

▶ the series should be continued from where it left off.

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IS IT SAFE FOR HCWS TO BE  
VACCINATED DURING  
PREGNANCY?



- ▶ **YES.** Pregnant women in occupations with a high risk of hepatitis B virus (HBV) infection (e.g., HCWs) should be vaccinated.
- ▶ Hepatitis B vaccine contains no components that have been shown to pose a risk to the fetus at any time during gestation.

# Vaccination is not contraindicated in



**Pregnancy**

**Guillain-Barre Syndrome**


**Autoimmune disease**

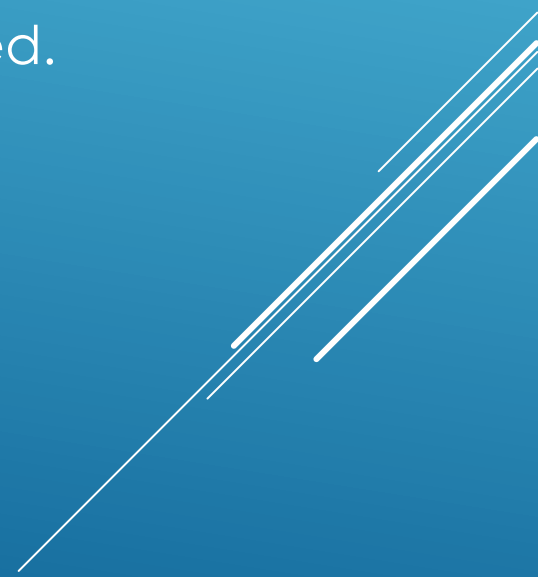
**Multiple sclerosis**

- ▶ Studies indicate that immunologic memory remains intact for **at least 30 years** and confers protection against clinical illness and chronic HBV infection, even though anti-HBs levels that once measured adequate might become low or decline below detectable levels.
- ▶ Studies are on-going to assess whether booster doses of HepB will be needed in the future.

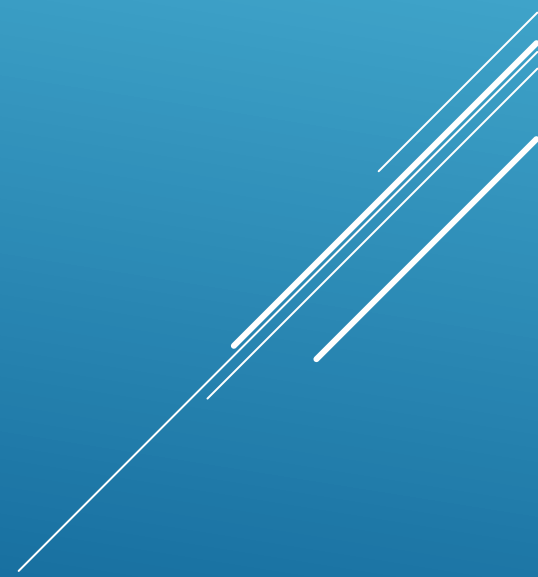
HOW LONG IS HEPATITIS B  
VACCINE PROTECTIVE

WHICH HCWS NEED SEROLOGIC  
TESTING AFTER RECEIVING 3 DOSES OF  
HEPATITIS B VACCINE?



- ▶ **All HCWs** should have serologic testing 1–2 months following the final dose of the hepatitis B vaccine series.
  - ▶ An anti-HBs serologic test result of  $>10\text{mIU/mL}$  indicates immunity.
  - ▶ No further routine doses or testing are indicated.
- 

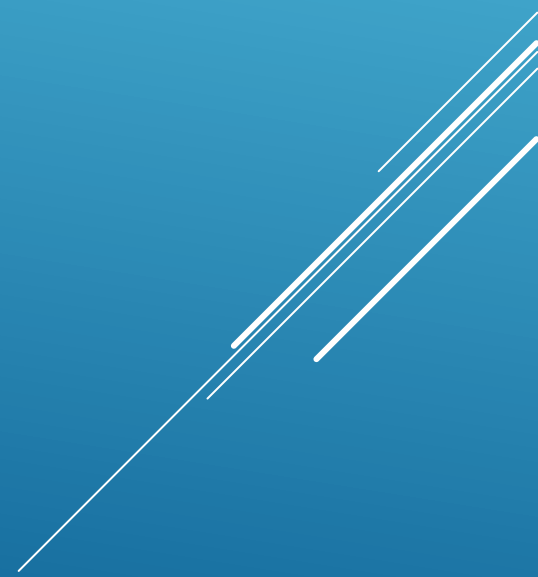
SHOULD A HCW WHO PERFORMS INVASIVE PROCEDURES AND WHO ONCE HAD A POSITIVE ANTI-HBS RESULT BE REVACCINATED IF THE ANTI-HBS TITER IS RECHECKED?

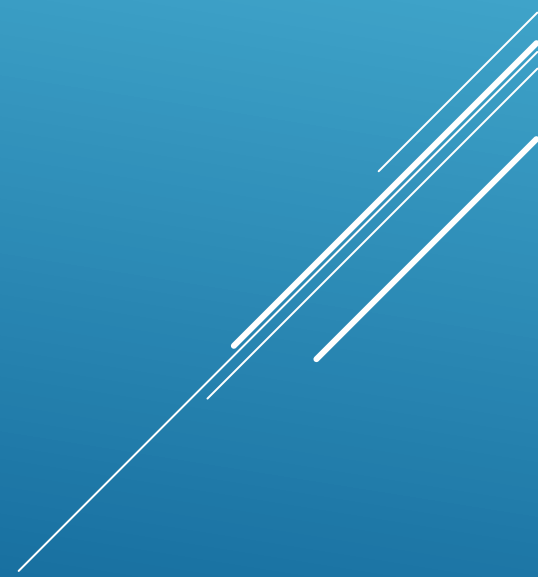




- ▶ **No.** Post-vaccination testing needs to be done only once at 1–2 months after the vaccine series is completed.
- ▶ If a HCW's test :anti-HBs >10mIU/mL after original vaccination series, no further serologic testing is indicated.
- ▶
- ▶ that adequate response to the 3-dose series of hepatitis B vaccine provides long-term immunologic memory that gives long-term protection.
- ▶ Only immunocompromised persons (e.g., hemodialysis patients, HIV-positive persons) need to have anti-HBs testing and booster doses of vaccine


IF HCWS WERE VACCINATED FOR  
HEPATITIS B IN THE PAST AND NOT TESTED  
FOR IMMUNITY, SHOULD THEY BE TESTED  
NOW?




- ▶ **No.** a HCW does not need to be tested unless he or she has an **exposure**.
  - ▶ if prophylaxis (HBIG and a booster dose of vaccine) is indicated, the person should receive post vaccination testing 3–6 months afterwards.
- 


IF HCWS HAVE NO DOCUMENTATION SHOWING THEY RECEIVED HEPATITIS B VACCINE. HOWEVER, THEY ARE RELATIVELY SURE THEY RECEIVED THE DOSES MANY YEARS AGO. WHAT DO WE DO NOW?



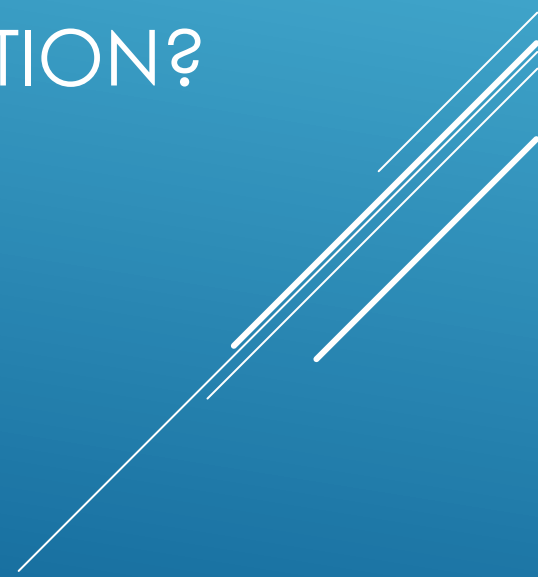
- ▶ Unfortunately, inadequate documentation of vaccination is common.
  - ▶ Even if physicians think they may have been fully vaccinated, but it is not documented, the three-dose vaccination series should be administered.
  - ▶ There is no harm in receiving extra doses of vaccine.
- 

A NURSE WHO RECEIVED THE HEPATITIS B VACCINE SERIES OVER 10 YEARS AGO AND HAD A POSITIVE FOLLOW-UP TITER. AT PRESENT, THE TITER IS NEGATIVE. WHAT SHOULD SHE DO NOW?




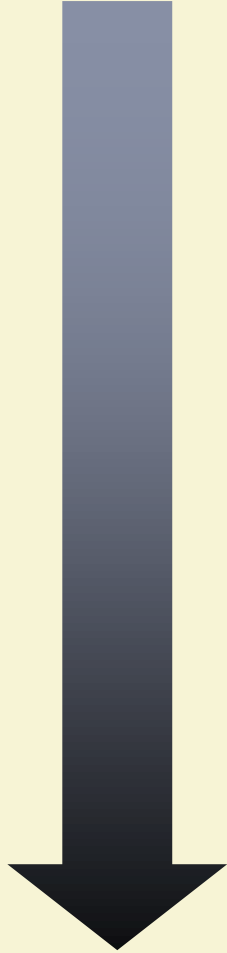
- ▶ She doesn't need to do anything further.
  - ▶ For health care workers with normal immune status who have demonstrated an anti-HBs response following vaccination, booster doses of vaccine are not recommended nor is periodic anti-HBs testing.
- 

A PERSON WHO IS A KNOWN NON-RESPONDER TO HEPATITIS B VACCINE HAS A PERCUTANEOUS EXPOSURE TO HBSAG-POSITIVE BLOOD. WHAT IS THE ACTION?





- ▶ The two-dose HBIG regimen would be the better choice.
  - ▶ The first dose of HBIG (0.06mL/kg) should be given as soon as possible after exposure and the second dose (same dosage) given one month later.
- 



**Anti-HBs < 10mIU/mL**  
after initial series

**3 dose revaccination**

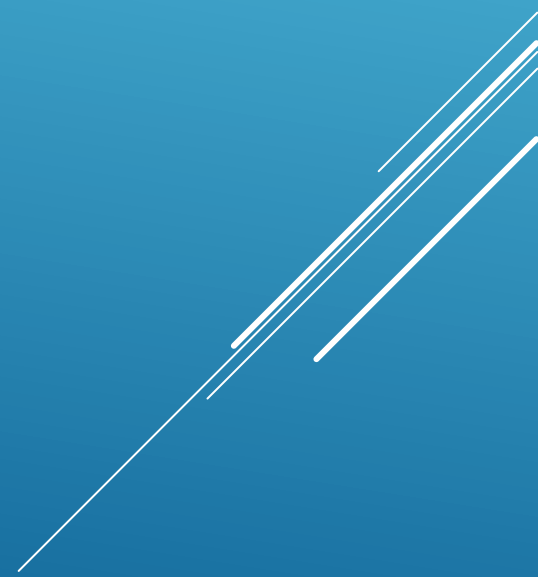
**Non responder**  
Or  
**Infected with HBV**  
(HBs-Ag & anti-HBc)

**CDC does not recommend more than two vaccine series in non responders .**

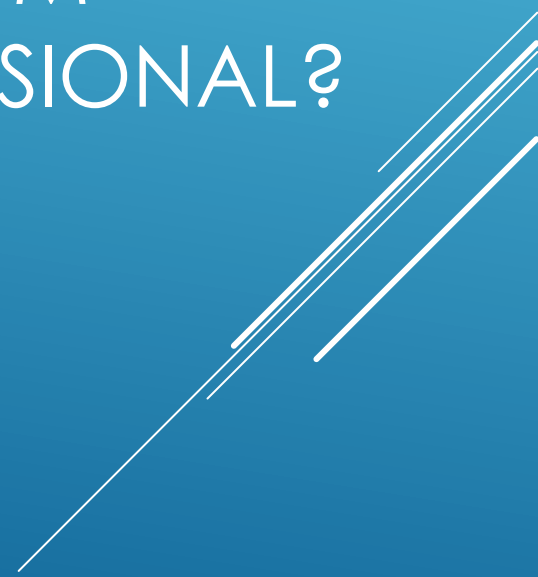
**IF AN EMPLOYEE DOES NOT RESPOND TO HEPATITIS B VACCINATION, DOES HE NEED TO BE REMOVED FROM ACTIVITIES THAT EXPOSE HIM TO BLOOD-BORNE PATHOGENS?**


**DOES THE EMPLOYER HAVE A RESPONSIBILITY IN THIS AREA BEYOND PROVIDING THE VACCINE?**

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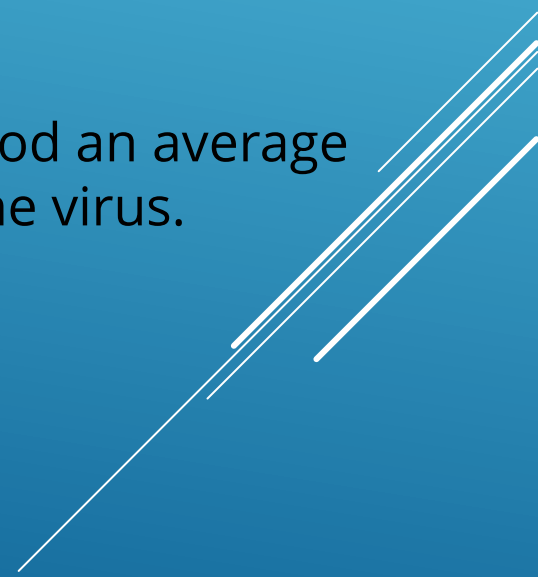
- ▶ No regulations demand removal from the job situations described.
  - ▶ It is up to each organization to develop a policy concerning non-responders.
- 

DOES BEING CHRONICALLY INFECTED  
WITH HBV PRECLUDE ONE FROM  
BECOMING A HEALTH PROFESSIONAL?



- ▶ **No.** All health professionals should practice standard precautions.
  - ▶ Those who are HBsAg-positive and HBeAg-positive should not perform exposure-prone invasive procedures (e.g., gynecologic, cardiothoracic surgery) unless they have been counseled by an expert review panel and been advised under what circumstances, if any, they may perform these procedures.
  - ▶ Such circumstances might include notifying prospective patients of the health professional's seropositivity before they undergo exposure-prone invasive procedures.
- 

# HOW LONG AFTER EXPOSURE TO HBV CAN HBSAG BE DETECTED IN AN INFECTED PATIENT'S BLOOD?

- ▶ HBsAg will be detected in an infected person's blood an average of 4 weeks (range: 1–9 weeks) after exposure to the virus.
  - ▶
- 
- A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.

# Post exposure HBV

Exposed person	Source positive/ unknown	Source negative
Unvaccinated	HBIG*1;Vaccine series	Vaccine series
Non responder		
After 3 dose	HBIG*1;revaccination	revaccination
After 6 dose	HBIG*2	-
Unknown		
Anti-HBs inadequate	HBIG*1 Revaccination	Revaccination





# HIV/AIDS in the Workplace

- **How is HIV transmitted:**
  - from an infected person by body fluids such as blood or other blood-containing secretions
- **Preventive measures:**
  - wearing protective clothing, gowns,
  - gloves, masks and goggles



# HIV

US: 5% of individuals with AIDS have been employed in healthcare setting.

<0.3% of HCW were documented to have become HIV positive following occupational exposure most are nurses and laboratory workers.

## Increase risk

- Deep injury
- Visible contamination of the device with blood
- needle placement directly into an artery or vein
- exposure to an individual with elevated viral titers



# Post-Exposure Management

## If exposure occurs:

- Skin
  - Wash with soapy water
  - Do not use caustic agent or bleach
- Eye, nose, mouth
  - Rinse with water for 10 minutes
- Needle stick or cut
  - Wash with soapy water
  - Allow to bleed freely
  - Apply first aid



# Post-Exposure Management

Test healthcare worker for HIV after exposure at baseline.

Treatment, if started, should be initiated immediately after exposure, within 1-2 hours.

Continue treatment for 4 weeks.

# *Follow-up Testing and Appointments*

## Follow-up testing

HIV testing at **baseline, 6 wk., 12 wk., and 6 months** post-exposure

- **4<sup>th</sup> generation combination p24 antigen- antibody HIV test :**
- HIV testing :at **baseline, 6 wk. ,** and at **4 months** post exposure.
- CBC, Renal and Hepatic Function Tests
- (At baseline and 2 weeks post exposure)



# ویژه متخصصین و پزشکان درمانگر ایدز



مجموعه دستورالعمل های مراقبت و درمان  
HIV/AIDS

۶. دستورالعمل مدیریت مواجهه شغلی  
با HIV/AIDS

ویرایش پنجم - تیر ۱۳۹۹

مرکز مدیریت بیماری‌های واگیر، وزارت بهداشت درمان و آموزش پزشکی

مجموعه دستورالعمل و استاندارد فعالیت های مرتبط با  
چهارمین برنامه استراتژیک ملی کنترل عفونت اچ آی وی جمهوری اسلامی  
ایران



زیر کمیته تخصصی مراقبت و  
درمان



Ag/Ab

نسل ۴

Rapid test

HCV +

آزمایش	پایه	۶ هفته پس از تماس	۳ ماه پس از تماس	۶ ماه پس از تماس
HIV Ag/Ab testing	●	●	●	●
HBs Ag, HBs Ab, HBc Ab	●	—	—	●
HCV Ab	●	—	—	●
CBC <sup>v</sup>	●	—	—	—
Serum Cr	●	—	—	—
ALT & AST	●	●	—	—

# HCV

Risk factors in the general population:

Intravenous drug abuse & contaminated blood transfusions.

Among healthcare = general population.

HCV viral titers are low compared to HBV, and virus is generally not detected in urine, feces, or vaginal fluids.

Incubation period: 2-24 wk

Most of infected have no acute symptoms

chronic hepatitis C : 85%

HCV-Ig , INF- $\alpha$

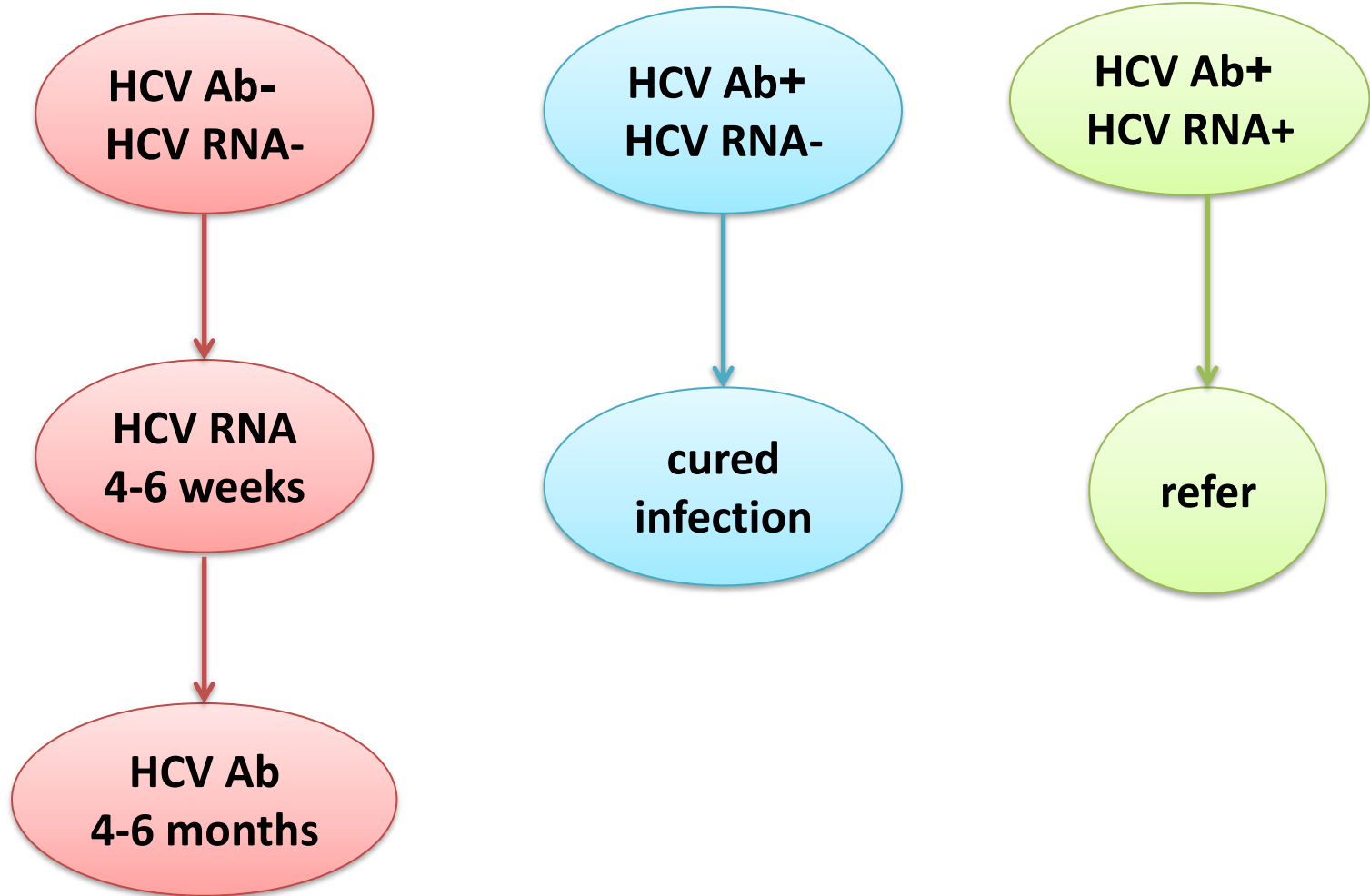
Ab-HCV: 5-6 wk of injection

Exposed HCW: HCV\_Ab at baseline, 6, 12, 24 wk

PCR & referred to a liver specialist



Test HCP within the 48 hr for HCV-Ab and HCV-RNA



# Patient test





# Post exposure prophylaxis

Treatment should begin until 48 or 72 hours  
Following exposure.

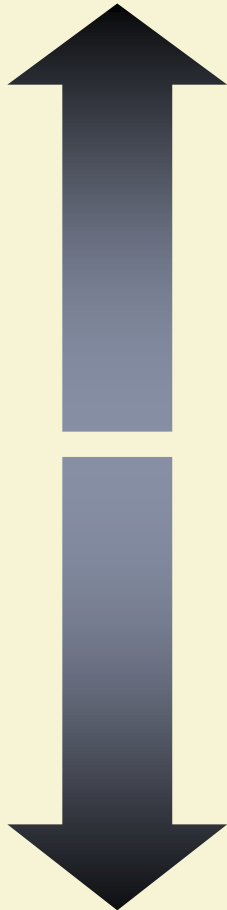
Side effect, drug resistance

Several seroconversions have occurred despite prophylaxis :

- Viral resistance
- late initiation of therapy
- inadequate length of therapy
- overwhelming inoculums of virus



**More**



**Less**

**30%:HBV**

**0-10%(1.8%): HCV**

**0.09%–0.3% :HIV**



# Infected health care workers

CDC guidelines:

Infected HCW who adhere to universal **precautions** and who perform **noninvasive** procedures pose no risk for transmitting HIV or HBV to patients.

Exposure-prone procedures:

A needle tip was digitally palpated in a body cavity

A healthcare worker's fingers and a needle or other sharp instrument or object are simultaneously present in a poorly visualized or highly confined anatomic site.

Risk: 1/42,000-1/420,000.

# Tuberculosis

- LTBI(Latent tuberculosis infection)
- Tuberculosis Disease

– Incubation Period :4-12W

The risk of development of clinical disease:

- infancy, 16-21 yr
- Under nutrition
- immunopathologic states
- persons with some coexisting diseases
- (silicosis, ESRD, leukemia, upper GI carcinoma, DM)



# Primary infection

- Usually is asymptomatic in adults.
- young adults are at higher risk for rapid progression to active disease, usually characterized by apical cavity disease.





- Once infection occurs, the organism may disseminate from the lungs to other sites: GI, GU & bone.
- The risk for reactivation is highest in the **first** year after exposure.



# Tuberculin Skin Testing

- Prior exposure to TB
- Delayed hypersensitivity
- Neither 100% sensitive nor specific
- 0.1 ml of 5IU , intra dermally into the or volar surface of the forearm(48-72hr)
- Positive TST :
  - exposed to TB in the past and is at risk for reactivation
  - New TST (+):CXR, smear & culture sputum



# TST

5 mm of induration:

- close contacts of infectious patients
- Immuno suppressed patients
- organ recipients
- persons with known or suspected HIV infection



# TST

- $\geq 10$  mm is considered positive in:
- High-risk occupational groups
- High-risk groups such as immigrants from high-prevalence areas
- Alcoholics
- IV drug users
- Those with the other disease states



# TST

- In persons with no risk factors in areas of low prevalence, induration of 15 mm or more is required for a positive reaction





The PPD test may be negative:

- overwhelming tuberculosis
- Measles
- Hodgkin disease
- Sarcoidosis, or immunosuppressive states

ریسک فعالیت	ریسک برای پرسنل بهداشتی	
	متوسط	پایین
	<p>در یک بیمارستان با بیشتر از ۲۰۰ تخت و بیشتر از ۶ بیمار سالانه با تشخیص TB بستری شوند یا کمتر از ۲۰۰ تخت و بیشتر از ۳ بیمار سالانه با تشخیص TB بستری شوند.</p>	<p>در یک بیمارستان بیشتر از ۲۰۰ تخت و کمتر از ۶ بیمار در یک سال با تشخیص TB بستری شوند یا در یک بیمارستان با کمتر از ۲۰۰ تخت و کمتر از ۳ بیمار سالانه با تشخیص TB بستری شوند.</p>
بالا	سالانه و بعد از مواجهه	سالانه و بعد از مواجهه
متوسط	سالانه و بعد از مواجهه	بعد از مواجهه
کم	بعد از مواجهه	بعد از مواجهه



- Persons having known contact with an infectious patient for whom PPD status is not previously documented should be:  
PPD tested immediately and retested 8-12 wk after the infectious contact.
- If conversion occurs, physical examination and chest radiography should occur to rule out acute clinical infection.

# Programs to prevent occupational exposure to TB

**CDC  
guidelines**

```
graph LR; A((CDC guidelines)) --- B[Early identification of Infected patients]; A --- C[Engineering controls]; A --- D[Personal protective equipment]; A --- E[Medical surveillance];
```

**Early identification of  
Infected patients**

**Engineering controls**

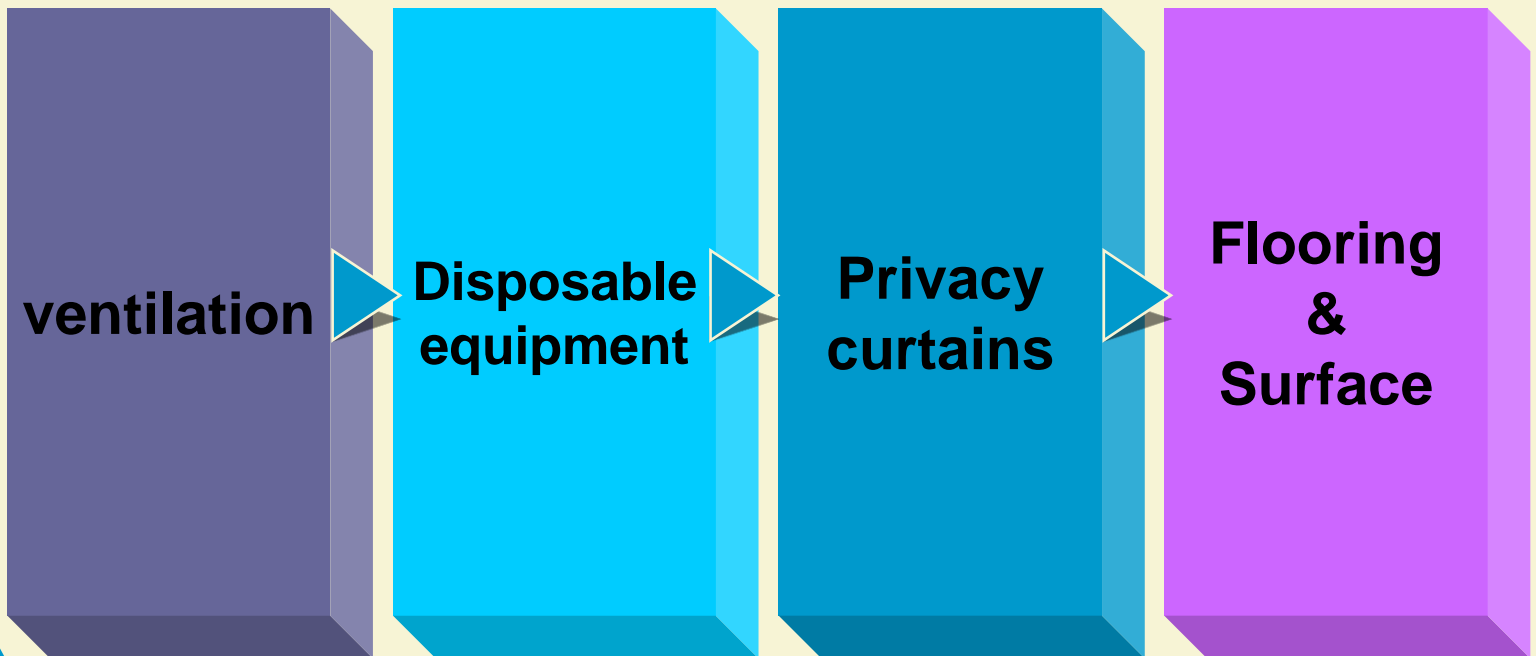
**Personal protective equipment**

**Medical surveillance**

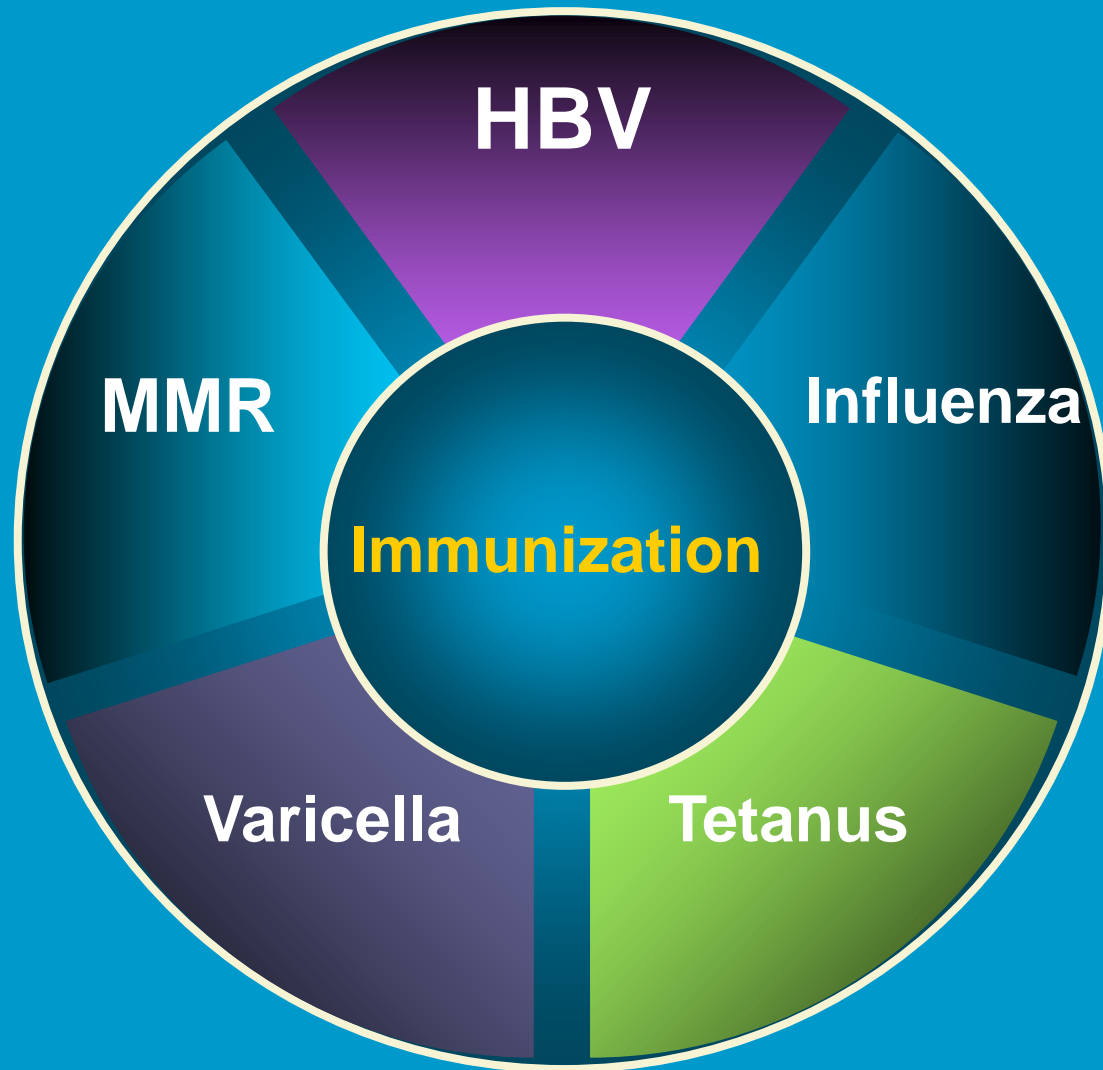


# Infection control & immunizations

## Engineering control for medical center



# Infection control





- HAV vaccine is not currently recommended for HCW.
- Varicella, CMV, rubella :  
teratogen for pregnant employees.
- Immunization for MMR :  
3 months waiting period for pregnancy



# Influenza



# Vaccine types

## LAIN

**Live Attenuated  
Influenza Vaccine**

- Healthy, 2-49 yr, Non pregnant
- **Except for:**
- **HCW who care for severely immunocompromised persons**

## TIV

**Trivalent Inactivated  
Influenza Vaccine**

- Age > 6 mo



## Vaccine effectiveness

Age, Health status of the person(70-90%)

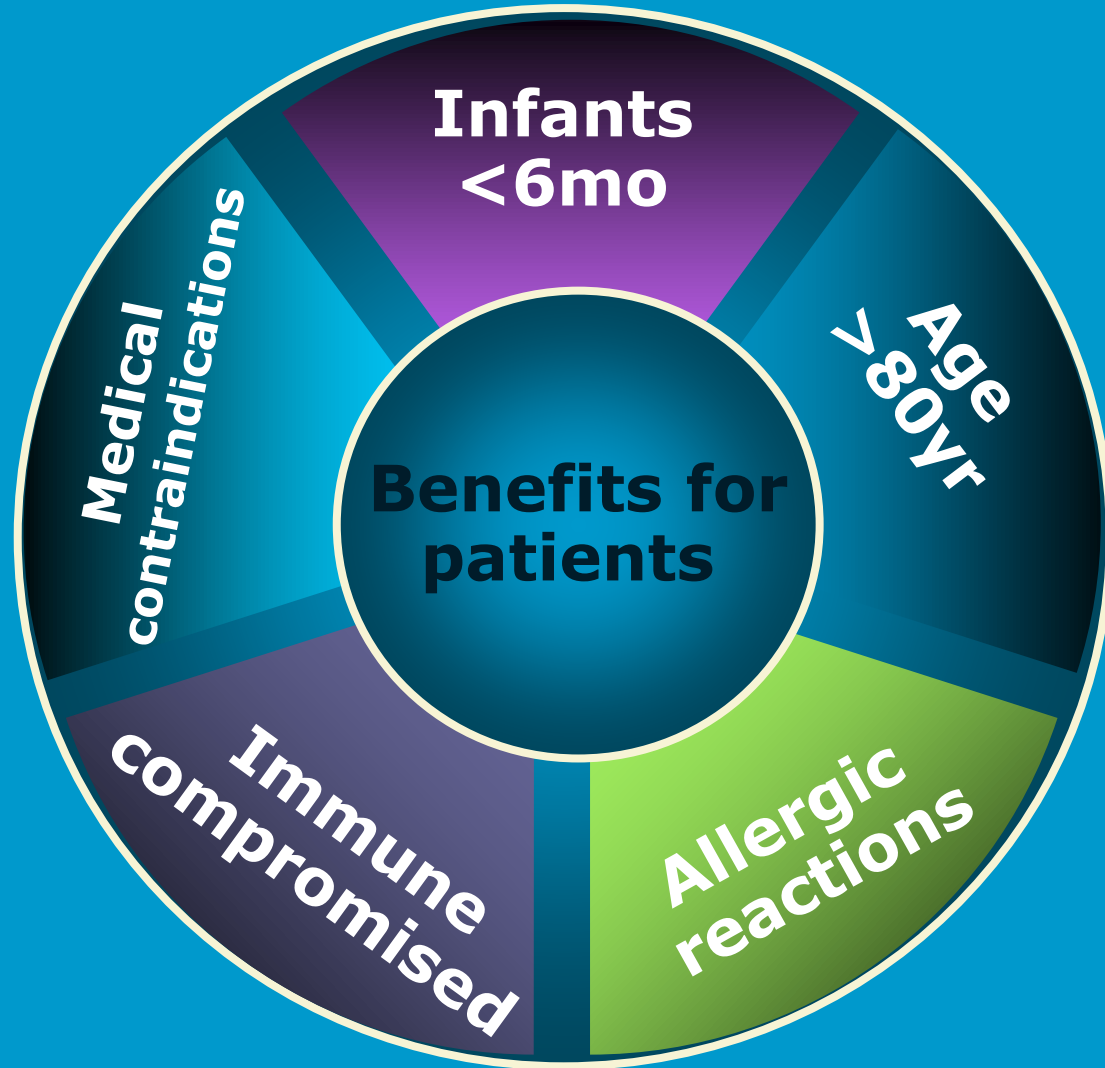
## Vaccine side effects

Soreness at the vaccination site < 2 days

## Vaccine contraindication

Hx of anaphylactic reaction

Hx of Guillain-Barre syndrome (6wks after 1th dose)





# Recommendation

- Vaccination of **all HCP** who have no contraindications is recommended.
- Antibody titers decline during the **year** after vaccination.
- **Annual vaccination** with the current season's formulation is recommended.



Diseases requiring no patient contact	Work restriction
Infectious conjunctivitis Acute diarrhea with symptoms* (i.e. fever, cramps, bloody stools)	Until the discharge ceases Until symptoms resolve and infection with salmonella is ruled out, or if caused by salmonella (non-typhoidal), until stool is free of salmonella on 2 consecutive cultures not less than 24 hours apart
Group A streptococcal disease	Until 24 hours after adequate treatment begun
Hepatitis A*	Until 7 days after onset of jaundice
Herpes simplex infection on the hands	Until lesions heal
Active measles infection	Until 7 days after the rash appears
Post-exposure to measles	Susceptible personnel should remain out of the workplace from days 5–21 after exposure, and/or 7 days after rash appears
Active mumps	Until 9 days after onset of parotitis
Post-exposure to mumps	Susceptible personnel should remain out of the workplace from days 12–26 after exposure, and/or 9 days after onset of parotitis
Active pertussis	From beginning of catarrhal stage through the 3rd week after onset of paroxysms or until 7 days after start of effective therapy
Active rubella	Until 5 days after rash appears
Post-exposure to rubella	Susceptible personnel should remain out of the workplace from days 7–21 after exposure and/or 5 days after rash appears
Scabies	Until treated
<i>Staphylococcus aureus</i> infection of skin	Until lesions have resolved
Group A streptococcal infection*	Until 24 hours after starting adequate therapy
Active tuberculosis	Until proven non-infectious
Active varicella (chicken pox)	Until all lesions dry and crust
Post-exposure to varicella (chicken pox or shingles)	Susceptible personnel should remain out of the workplace for days 10–21 after exposure and/or until all lesions dry and crust



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## Updated U.S. Public Health Service guidelines for the management of occupational exposures to HIV and recommendations for postexposure prophylaxis.

**Published Date:** 9/25/2013 Update (May 23, 2018)

**Status:** Current

**Language:** English

# Official American Thoracic Society/Infectious Diseases Society of America/Centers for Disease Control and Prevention Clinical Practice Guidelines: Diagnosis of Tuberculosis in Adults and Children

David M. Lewinsohn,<sup>1,a</sup> Michael K. Leonard,<sup>2,a</sup> Philip A. LoBue,<sup>3,a</sup> David L. Cohn,<sup>4</sup> Charles L. Daley,<sup>5</sup> Ed Desmond,<sup>6</sup> Joseph Keane,<sup>7</sup> Deborah A. Lewinsohn,<sup>1</sup> Ann M. Loeffler,<sup>8</sup> Gerald H. Mazurek,<sup>3</sup> Richard J. O'Brien,<sup>9</sup> Madhukar Pai,<sup>10</sup> Luca Richeldi,<sup>11</sup> Max Salfinger,<sup>12</sup> Thomas M. Shinnick,<sup>3</sup> Timothy R. Sterling,<sup>13</sup> David M. Warshauer,<sup>14</sup> and Gail L. Woods<sup>15</sup>

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# Update on Prevention, Diagnosis, and Treatment of Chronic Hepatitis B: AASLD 2018 Hepatitis B Guidance

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## Morbidity and Mortality Weekly Report (*MMWR*)

CDC









# Testing and Clinical Management of Health Care Personnel Potentially Exposed to Hepatitis C Virus — CDC Guidance, United States, 2020

*Recommendations and Reports* / July 24, 2020 / 69(6);1–8

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## SHEA White Paper

# Management of healthcare personnel living with hepatitis B, hepatitis C, or human immunodeficiency virus in US healthcare institutions

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David Weber MD, MPH<sup>10,11,12,13</sup>, Carlos del Rio MD<sup>14,15,16</sup> , Neil O. Fishman MD<sup>17,18</sup>, Valerie M. Deloney MBA<sup>19</sup> ,  
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# MMWR<sup>TM</sup>

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### **Guidelines for Preventing the Transmission of *Mycobacterium tuberculosis* in Health-Care Settings, 2005**



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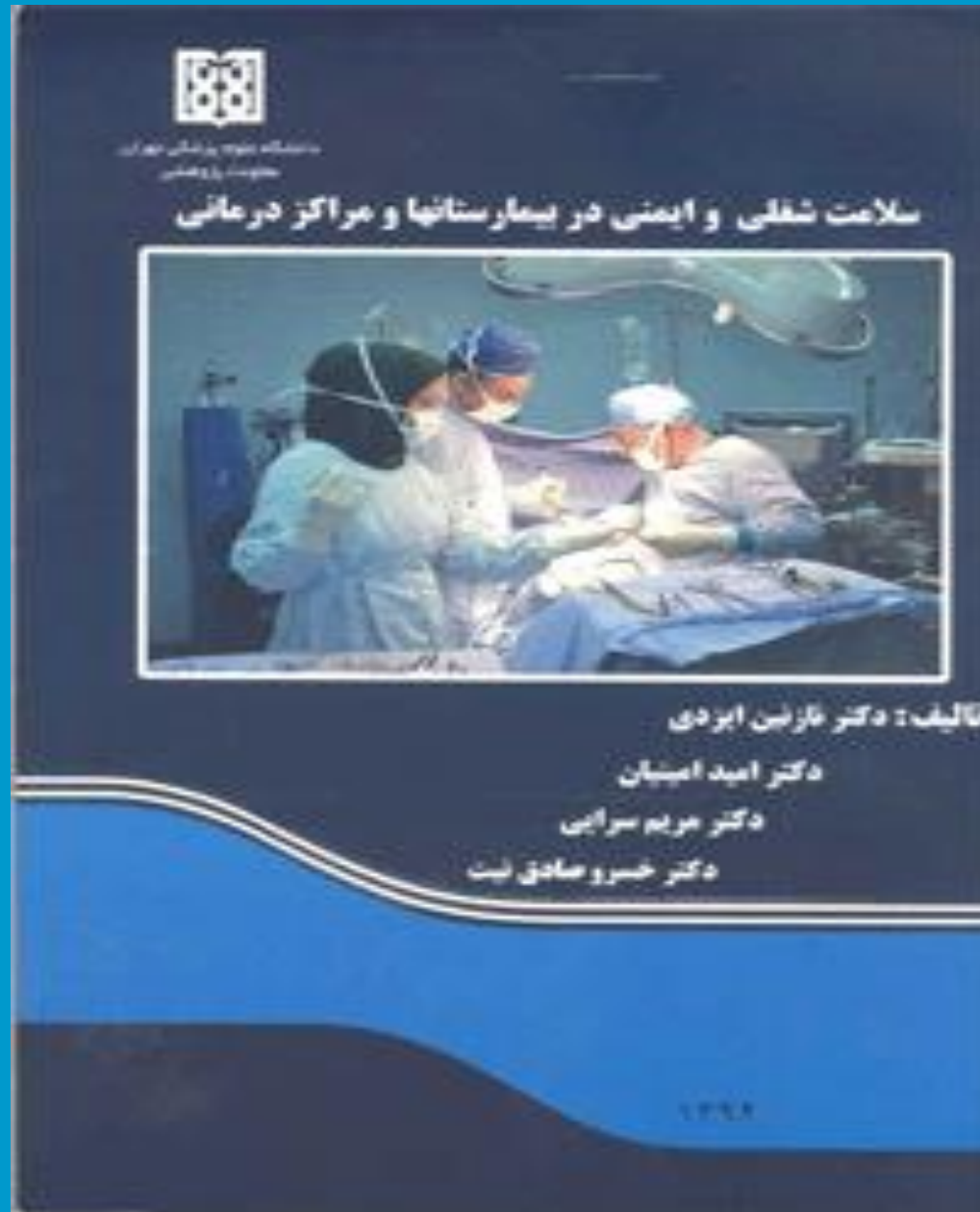


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Thank You !  
THANK YOU !

